

Principles for Employment in Life Skills and Employment Programs

The following principles underpin section 3.15 of the *Community Participation, Life Choices & Active Ageing Program Guidelines* related to the arrangements for young people in the Community Participation program participating in employment.

- Community Participation, Life Choices and Active Ageing Programs are focused on achieving the best outcomes and the fullest life possible for each person with disability including increased networks of support and social connection.
- Participation in employment is encouraged in all Community Participation, Life Choices and Active Ageing Programs.
- Benchmark program hours (referred to in section 3.9) are provided as a guide. The number and mix of hours/days are negotiated between the person with disability and the service provider.
- Flexibility is necessary to make sure people with disability are directing how they wish to spend their individual funding.
- Each person's plan drives the type of activity provided and the support required.
- Where an individual in the Community Participation Program gains paid employment of 12 hours or more and this employment is sustainable (ie the person no longer requires the support of program funding in their employment role), the level of program funding will be negotiated with the participant with the view to achieving the best outcomes and fullest life possible for the person.

The *Community Participation, Life Choices & Active Ageing Program Guidelines* can be found at www.adhc.nsw.gov.au by navigating to:

For individuals, families and carers > Support for people with a disability > Learning new skills > For school leavers > Post School Program guidelines.